



सत्यमेव जयते

Speed Post

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार
Government of India

(भारत के संविधान के अनुच्छेद 38क के अंतर्गत दीवानी न्यायालय की शक्तियों को प्रयोग करने वाला एक संवैधानिक निकाय)
(A Constitutional body exercising powers of a Civil Court under Article 338A of the Constitution of India)

File No: NCST-17012(MFIN)/34/2021-RU-IV(SSW)

Date:- 04.04.2022

To

Managing Director & CEO,
Punjab National Bank,
Plot No. 4, Sector-10,
Dwarka, New Delhi-110075
(Ph No. 28044001/28044002)
(E-mail: md@pnb.co.in)

Sub: Representation dated 19.07.2021 of Mrs. Sangceta Tigga, (Ex-Manager, PNB) Port Blair regarding removable from the service, non-payment of gratuity etc.

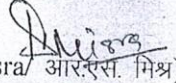
Sir,

I am directed to refer to the subject cited above and to enclose copy of minutes of Sitting held on 24.03.2022 at 03:00 P.M under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi-110003 in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the NCST within stipulated time, for placing it before the Hon'ble Commission.

Yours faithfully,

Encl: As above


(R.S. Misra/ आर.एस. मिश्र)
Research Officer/अनुसंधान अधिकारी

Copy to:

Smt. Sangceta Tigga,
C/o Lalita Tigga,
All India Radio,
Port Blair-744102
(Mob No. 9600081779)
(Email: tiggasangceta2@gmail.com)

Copy for information to:-

1. PS to Hon'ble Member, NCST
- ✓ 2. NIC, NCST (please upload on the Commission's website)
3. The Under Secretary, Lok Sabha Secretariat (Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes), 509, Parliament House Annexe, Extension Building, B-Block, New Delhi-110001, (this is in reference to Lok Sabha Secretariat OM No. 8(23)/SCTC/2022 dated 23.02.2022.)

NATIONAL COMMISSION FOR SCHEDULED TRIBES

(File No. NCST-17012(MFIN)/34/2021-RU-IV (SSW))

Minutes of sitting held in the NCST's Headquarters on 24.03.2022 at 03:00 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes in the case of Mrs. Sangeeta Tigga, (PF No. 89672, Ex-Officer, PNB), Port Blair regarding removable from the service, non-payment of gratuity etc.

List of participants is annexed.

Mrs. Sangeeta Tigga (PF No. 89672, Ex-Officer, PNB), Port Blair vide representation dated 19.07.2021 has stated that the PNB authorities imposing disproportionate & highest penalty of removal from service w.e.f. 03.09.2018, non-payment of gratuity despite ALC Port Blair and DLC Kolkata orders unlawful adjustment of Education Loan of her daughter from provident fund amount without knowledge, consent & authorization. The NCST took up the matter with the MD & CEO, PNB, New Delhi on 28.07.2021. The PNB vide letter dated 16.09.2021 has informed the facts and stated that the gratuity will be released after receipt of the Demand Draft from the DLC (Central Kolkata). The petitioner was not satisfied with the reply.

The NCST has decided to discuss the matter MD & CEO, PNB and petitioner to resolve the issue. Accordingly, summon was issued to MD & CEO, PNB on 14.03.2022 for personnel appearance before the Hon'ble Member, NCST on 24.03.2022, an intimation of sitting was also sent to petitioner. The MD & CEO deputed General Manager, HRD Division, PNB to appear before the Commission.

The petitioner explained her problems and stated that Authorities are not cooperating with her. The representative of the PNB informed that the gratuity with interest has been released in favour of petition on 01.01.2022, in compliance of the Dy. CLC (Central) Kolkata's order.


After detailed discussions with the Officers of PNB and petitioner, Hon'ble Member observed that the petitioner posted as officer in-charge in 02.05.2015 at new branch of PNB Garacharma, Port Blair was not having the experience of Officers dealing with the



अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

cases of loan in the bank. The Hon'ble Member recommended that the following information should be submitted to Commission within a month from receipt of the proceedings for examination of the case: -

1. Detail of infrastructure provided by the authorities during creation of the bank at Garacharma, Port Blair.
2. Reason for delay in posting of second person/employee in the bank.
3. Date of receipt of suspension order by the petitioner (indicating means of communication).
4. Reason for transfer of petitioner.
5. Statement of six persons who denied that they have not taken the loan from the bank.
6. Report of ALC, Port Blair and DLC, Kolkata in the release of gratuity to the petitioner.
7. Action taken by Regional Office, Chennai on the request of petitioner from time to time, since joining by the petitioner as officer in the Branch, Garacharma.
8. Report of re-examination of the case of petitioner.


(Ananta Nayak)

Member, National Commission for Scheduled Tribes,
New Delhi

अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 24.03.2022 at 03:00 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST in the case of Mrs. Sangeeta Tigga, (PF No. 89672, Ex-Officer, PNB), Port Blair regarding removable from the service, non-payment of gratuity etc.

I.	<u>Punjab National Bank, New Delhi</u>
1	Shri Suresh Kumar Rana, GM, (HRMD)
2	Ms. Sumati Choudhary, CM (HRMD)
3	Ms. Neha Lakra, SM (HRMD)
II.	<u>Petitioner</u>
	Smt. Sangeeta Tigga