

BY SPEED POST



**Government of India
National Commission for Scheduled Tribes**

**6th floor, 'B' Wing, Loknaya Bhawan
Khan Market, New Delhi-110 003.**

File No. MM/9/2016/MPNG1/SEOTH/RU-II (RU-I)

Date: 21/06/2017

To

Shri B. Ashok,
Chairman,
Indian Oil Corporation Ltd.,
3079/3 JB Tito Marg, Sadiq Nagar,
New Delhi – 110049.

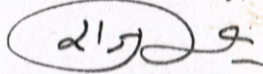
Sub: Representation dated 23/04/2016 received Shri M. Mallaih, President, Telangana Scheduled Tribes Employees Welfare Association, R/o 74, HIG Phase 3, Annamayya Enclave, BHEL Ramachandrapuram, Hyderabad-502032, Telangana regarding fillip-up Scheduled Tribe (ST) shortfall posts in Indian Oil Corporation Limited (IOCL).

Sir,

I am directed to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 18/05/2017 on the above mentioned subject for immediate necessary action. Action Taken Report in this regard may be submitted to the Commission **within 15 days** positively.

Encl: As above.

Yours faithfully,


(Rajeshwar Kumar)
Assistant Director

Copy to:

Shri M. Mallaih,
President,
Telangana Scheduled Tribes Employees Welfare Association,
R/o 74, HIG Phase-3, Annamayya Enclave,
Hyderabad – 502032 (Telangana).

Copy for information to:

1. PS to Hon'ble Member, NCST
2. SSA NIC (for hosting on Commission's website)

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES
(A Constitutional body set up under Article 338A of the Constitution of India)

File No. MM/9/2016/MPNG1/SEOTH/RU-II (RU-I)

Minutes of the Sitting held on 18/05/2017 at 11:30 A. M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member with the authorities of Indian Oil Corporation Limited along with the Petitioner.

List of participants placed at annexure A.

Issue

Non-filling of 89 ST Backlog / Shortfall posts in Indian Oil Corporation Limited (IOCL), and fill up the same through Special Recruitment Drive, at the earliest.

Background

A Representation Dated 23-04-2016 received from Shri M. Mallaiah, President, Telangana Scheduled Tribe Employees Welfare Association, Hyderabad regarding non-filling of 89 ST Backlog / Shortfall posts (55 posts in Group-A and 34 posts in Group-C) in IOCL, and to issue directions to IOCL to fill-up all the said 89 posts through Special Recruitment Drive, at the earliest.

Discussion

The Petitioner Shri M. Mallaiah, explained his contentions as follows.

In accordance with the judgment Dated 10-02-1995 of Five member constitution bench of the Hon'ble Supreme Court of India in RK Sabharwal vs State of Punjab as well as JC Mallick vs Union of India (1995 SCC (2) 745) and as per the Government of India directives Dated 02-07-1997 vide DOPT OM No. 36012/2/96-Estt (Res), all the departments and Public Sectors under the control of Government of India shall identify the Excesses / Shortfall posts of each reserved category, and excesses shall be adjusted in future recruitments and shortfalls shall be filled up at earliest possible.

According to the data/statistics as provided by the IOCL vide their letter ref. no. DP/6/21 Dated 23-02-2016 to the Petitioner through RTI Act, and as calculated by the Petitioner on the said data/statistics, there are about 89 ST Shortfalls (55 posts in Group-A and 34 posts in Group-C) are available as on 30-09-2015.

The authorities of IOCL present in the Sitting have explained as follows.

As on date, there are 28 ST shortfalls in Group-A and 28 ST shortfalls in Group-C are available, and as such there is no problem of filling-up of ST shortfalls in Group-C by the end of September 2017 as the sufficient number of ST candidates are available.

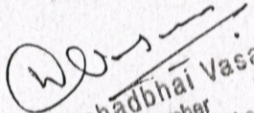

Harshadhai Vasava
Member
National Commission for Scheduled Tribes
Govt. of India
New Delhi

With regard to ST shortfalls in Group-A, the sufficient number of ST candidates are not available or not joining due to various reasons or joining but leaving IOCL after some time, and hence facing difficulties in filling-up of ST shortfalls in Group-A.

At this stage, the petitioner came forward and informed to the IOCL authorities that he will provide the list of ST candidates who have completed their Engineering Graduation and some of the ST candidates are even completed their Post-Graduation in Engineering (M. Tech), MBA etc.

In case of Group-A ST shortfall posts, the IOCL authorities have agreed to prepare ST candidate's list as per the suggestions of the Petitioner and consider them, and for the remaining ST shortfalls if any, the IOCL shall release the advertisement in News Papers / Electronic media widely, and fill-up all ST shortfall vacancies in IOCL by the end of March 2018.

In view of the above discussion, the Hon'ble Member, NCST has advised that in case of Group-A, ST shortfalls, the IOCL authorities may prepare ST candidate's list as per the suggestions of the petitioner and may recruit ST candidates as per rules. IOCL shall release the advertisement in News Papers / Electronic media widely, and fill-up all ST shortfall vacancies of Group-A and Group-C by the end of March 2018.


Harshadbhai Vasava
Member
National Commission for Scheduled Tribes
Govt. of India
New Delhi

List of Participants

1. Shri H.C Vasava, Hon'ble Member
2. Shri Manoj Mishra, PS to Member
3. Shri P.T. Jameskutty, Deputy Secretary
4. Shri Rajeshwar Kumar, Assistant Director
5. Shri H.R Meena, Sr. Investigator

Indian Oil Corporation Limited

1. Shri S. Mukharjee, ED (HRICSR), IOCL, 3079/3, Sadiq Nagar,
New Delhi,
2. Shri K. Vijay ED (HRD),
3. Shri S. K. Sose, GM (HRD).

Petitioner

1. Shri M. Mallaiah,
President,
Telangana ST Employees Welfare Association, Hyderabad.