



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-685/MCFP/7/2022-SSW

Dated: 03.12.2024

To,

Smt. Vanita Rattan Sharma
Chairman-cum-Managing Director
Food Corporation of India
16-20, Barakhamba Lane
New Delhi -110001 (Delhi)
Email: chairman.fci@nic.in, Phone No.- 23414074

Sub:- Harassment of ST Woman by not changing headquarter - a rep. dated 11.07.2022 of Ms. Anita Kerketta (Manager QC) FCI Deoghar, Jharkhand.

महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 6.11.2024 at 5:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(एच.आर.मीना / H.R Meena)

अनुसंधान अधिकारी / Research Officer

Tel:- 24641640

Copy for information:-

1. Ms. Anita Kerketta,
Lalkhatanga, PO-Hatia,
PS-Namkom,
District-Ranchi-834003 (Jharkhand)
(Email: anitakerketta4@gmail.com)
(Mob No. 6205415336)
2. Shri Raghu Raj singh
National President
FCI SC&ST EWA(S-11357), FCI Head Quarters,
Room No. 1102, 11th Floor, 16-20,
Barakhamba Lane , New Delhi
3. PS to Hon'ble Member (JH), NCST
4. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Ms. Anita Kerketta regarding harassment and compulsory retirement by FCI

(NCST/SER-685/MCFP/7/2022-SSW)

Date of the sitting: 06.11.2024, 05:40 PM

Participants in the Sitting - As per Annexure

Ms Anita Kerketta vide her representation dated 11.07.2022 has stated that she was suspended by FCI on 09.06.2022. The incident involves allegation of misappropriation of paddy(Dhaan) and it is stated that higher caste officials (General Manager(Region) and Area Manager) are involved but they have implicated the petitioner as she belongs to ST community. She was also allegedly threatened and caste abused by the said officials.


2. The NCST vide notice dated 08.12.2022 had referred the matter to CMD, Food Corporation of India (FCI), New Delhi for furnishing the facts and comments within 30 days.

3. FCI vide their letter no. FCI HQ-LC013/40/2022-LC/699 dated 6.1.2023 has furnished the facts and comments and stated that an inquiry was conducted against the petitioner, as per service rules. It was also stated that the case is being handed over to CBI for further investigation. This reply was forwarded to the petitioner for information vide NCST letter of even no. dated 10.03.2023.

4. The petitioner vide letter dated 21.04.2023 has refuted the facts and comments submitted by FCI and requested for justice.

5. The NCST decided to discuss the issue with the authority and the petitioner on 6.11.2024 at 5:40 PM. Accordingly, a Sitting Notice was sent on 24.10.2024 to CMD, FCI and petitioner. In response to NCST sitting notice dated 24.10.2024, the CMD, FCI vide letter no. FCI HQ-LC013/40/2022-LC dated 29.10.2024 has sought exemption due to pre-engagements on the day of sitting and deputed Executive Director (Pers) along with CGM, East Zone to attend the sitting.

6. The officers of FCI and petitioner were present in the sitting. The petitioner was asked to explain her case. She reiterated her issues raised in the letter dated 21.04.2024 and stated that her suspension and transfer were unwarranted and designed to silence her, causing financial and emotional strain, as she was forced to report to a distant location despite her requests for accommodation due to personal obligations. She asserts that the documents presented by management are incomplete and manipulated to cover managerial faults. The CBI has also taken her case .


जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

7. FCI officials reiterated their previous statements, affirming that the inquiry was conducted in accordance with established procedures, and the compulsory retirement order was issued as per due process. The petitioner informed that she had been compulsorily retired by FCI, while several other employees facing similar charges received only a warning or minor penalties. She claimed that her major penalty resulted from caste bias and the influence of higher officials, who were prejudiced against her. She also stated that her final dues had not been cleared and that FCI acted only after receiving the sitting notice from the NCST.

8. NCST observed that this case is a clear case of caste bias and unjust termination. Since the petitioner's appeal is still pending with the FCI, FCI retains the authority to remedy the injustice by reinstating the petitioner. It was also observed that the FCI Management has not taken action against the then GM and Manager (Gen) working with the petitioner in the said Zone of FCI. The then CMD of FCI has also not met the petitioner, which exacerbated injustice with the petitioner.

9. After discussion with both the parties, the following recommendation was recommended and suggested that action taken / to be taken in the matter and ATR may be submitted to NCST within 30 days. After that, if the issue is still not resolved, the NCST may decide to have a discussion with the then CMD, FCI (Shri Ashok K.K Meena), the then GM of Zonal Office of FCI (Shri Harshit Singh) and Manager (Gen) (Mrs. Banani Mahto) working with the petitioner, for deciding further course of action in this matter.

- Appeal submitted by the petitioner may be disposed at the earliest.

(Jatothu Hussain)
Member
Govt. of India,
National Commission for Scheduled for Tribes
New Delhi

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 06.11.2024 at 5:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Ms. Anita Kerketta (Manager QC) FCI Deoghar, Jharkhand regarding harassment of ST Woman by not changing headquarter

I <u>National Commission for Scheduled Tribes</u>			
1.	Shri Surat Singh Director		
2.	Shri R. S. Misra Consultant		
3.	Shri Mukesh Kumar Investigator		
4.	Shri Neelmani Thakur Consultant (Legal)		
5.			
II <u>FCI</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
①	Akhilendra Mishra	FCI 1st 880057544 16-20, BARKHANA LANE	
②	Vijay Parashar	FCI, Zone 1 (East) Kolkata	
③	Shishir Lakshya CLO/HQ	FCI/Hqs/New Delhi	
III <u>Petitioner</u>			
1	Rajendra Raj Singh	National President FCI SC & ST EWA	 9811518021
	Anita kerketta	Ranchi 6205415336	 AK
	PAWAN KUMAR	FCI HQS. Chief Advisor FCI SC & ST EWA S-11357	 PK 9811011588