



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1493/MCOL/17/2024-SSW

03.12.2024

To,

Shri N Balram,
CMD, Singareni Collieries Company Ltd. (SCCL),
Kothagudem Collieries, Bhadradi
Kothgudem (Telangana) - 507101
(Phone - 08744242301) (Email - cmd@scclmines.com)

Sub: Harassment of ST employee by the Management of SCCL- a representation dated 20.06.2024 of Shri G. Ramesh, (SE(IE), IED, SCCL, Bhupalpally) Singareni STs Employees Welfare Association (SSTEWA), Kothagudem.

Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 25.11.2024 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

(एच.आर. मीना/H.R.Meena)
अनुसंधान अधिकारी/Research Officer
Telephone No. : 011-24641640

Copy for information:-

SHRI G RAMESH
SE - IE, MP DEPOT, HEAD OFFICE, SCCL,
Bhadradi Kothgudem, Telangana - 507101
Mob No- 8332974330

Copy to :-

1. PS to Hon'ble Member (Shri Jathothu Hussain), NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at LokNayakBhawan, New Delhi, in the case of Shri G. Ramesh, National Vice President of the All India ST Employees Association regarding unfair chargesheet and transfer.

(NCST/SER-1493/MCOL/17/2024-SSW)

Date of the sitting: 25.11.2024, 12:40 PM

Participants in the Sitting - As per Annexure

Shri G. Ramesh, National Vice President of the All India ST Employees Association, alleges harassment by SCCL management (previous CMD) through unfair transfers, baseless charge sheets, and requests redressal by dropping for unfair charge sheets and transfer back to headquarters for family and medical reasons.

2. The NCST vide letter dated 25.08.2024 had referred the matter to CMD, Singareni Collieries Company Ltd. (SCCL), Kothagudem Collieries, BhadradiKothgudem (Telangana) and requested to furnish the action taken/ to be taken within 30 days.

3. Since no reply was received, the Commission decided to discuss the issue with the authority and the petitioner on 25.11.2024 at 12:40 PM. Accordingly, a Sitting Notice was sent on 18.11.2024.

4. In the sitting, the CMD, Singareni Collieries Company Ltd. (SCCL) was personally present and the petitioner was also present.

5. In the sitting, the petitioner informed that SCCL management is harassing for representing on behalf of ST employees and without considering his representation on health grounds has not been considering the transfer to Hyderabad.

6. The CMD has stated that as per the transfer is being considered as per the transfer policy of SCCL .

7. After hearing both the sides, the Commission recommends the following and action taken report to be submitted within 30 days –

- The Deputation may be considered for 3 years time for Shri Ramesh as Professor of Practice with further scope of extension.
- The charge sheets on the petitioner may be re-examined and dropped.

(Jatothu Hussain)

Member

Govt. of India

National Commission for Scheduled Tribes

New Delhi

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

