



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1440/DL/67/2024-SSW

Dated: - 18.12.2024

To,

Dr. Suresh Kumar  
Medical Director,  
Lok Nayak Hospital,  
GNCTD, New Delhi-110002  
(Email Id: lnhmsoffice@gmail.com, Tel. No: 23236000)

**Sub: Harassment of ST employee by the Administration of Lok Nayak Hospital, GNCTD- a representation dated 9.07.2024 of Shri Khem Singh Meena, Nursing Officer, LNJP Hospital.**

Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 29.11.2024 at 11:30 PM in NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submit to NCST within stipulated time from receipt of the letter, for taking appropriate action.

Yours faithfully,

(एच.आर.मीना /H.R. Meena)  
अनुसंधान अधिकारी / Research Officer  
Phone -24641640

Copy for information:-

1. Shri Khem Singh Meena,  
Nursing Officer,  
LNJP Hospital  
Mobile No:7503958601  
(It is advised to sent your complete Postal address / Email address to NCST.)
2. PS to Hon'ble Member (AI), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Khem Singh Meena, Nursing Officer, LNJP Hospital regarding non- issuance of NOC for joining the higher studies in Rajkumai Amrit Kaur College.

(NCST/SER-1440/DL/67/2024-SSW)

Date of the sitting: 29.11.2024, 12:30 PM

Participants in the Sitting - As per Annexure

Shri Khem Singh Meena, Nursing Officer, LNJP Hospital has submitted his representation dated 09.07.2024 and alleged that he is being harassed by the Sr. officers of Administration of LNJP Hospital . He has stated that he had applied for No Objection Certificate for study leave but the administration has cancelled his NOC without providing any valid reason.

2. NCST vide Notice dated 16.07.2024 had referred the matter to Medical Director, Lok Nayak Hospital, New Delhi for furnishing the facts and comments within 15 days. There was no response from Lok Nayak Hospital, hence, NCST has decided to discuss the issue with the Medical Director, Lok Nayak Hospital and petitioner on 29.11.2024. Accordingly the sitting notice was issued to all concerned on 22.11.2024 .

3. The Medical Director vide letter no. PA/Dir(A)/LNH/140/2024/Misc.File/175 dated 26.11.2024 has informed that the petitioner has filed a petition before the Central Administrative Tribunal (Principal Bench) , Delhi vide OA /2977 / 2024 (Delhi) (LEAVE) with MA/2710/2024 interim relief, in which next date is scheduled for 5.03.2025. The personal file of the petitioner is under submission with H & FW department, GNCTD for comments / advise. The Director has also sought the exemption for personal appearance for emergency patients due to Air Pollution in Delhi and requested to grant another date and time.

4. The petitioner was appeared in the sitting and he stated that the Hon'ble CAT in its order dated 31.07.2024 has allowed provisionally to join R.A.K College for which session is going to start from 01.08.2024. Thereafter, the Lok Nayak Hospital vide letter no. F.No. 40(10007)/E.III/LNH/2692-95 dated 3.08.2024 relieving order. As per order, joined the RAK for higher studies. The next date of hearing is fixed for 5.03.2025. It was also informed that the staff Nurse/ Nursing Officer (LNH+STC) are in excess in the Hospital.

5. After discussion and papers provided by the petitioner, it was observed that no action is requires to be taken by NCST since , the matter sub-judice with the Honble CAT. However, it was recommended that An Internal Grievance Redressal Committee may be set up in the Lok Nayak Hospital to look after the grievances of ST employee, as advised by NCST in August, 2021 (copy enclosed).

(Dr. Asha Lakra)

Member

Govt. of India

National Commission for Scheduled Tribes

New Delhi

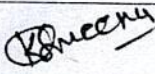
Dr. Asha Lakra

Member

Govt. of India

National Commission for Scheduled Tribes  
New Delhi

List of participants of the sitting held on 29.11.2024 at 12:30 PM under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, NCST in the case of Shri Khem Singh Meena, Nursing Officer, LNJP Hospital regarding harassment of ST employee by the Administration of Lok Nayak Hospital, GNCTD.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Shri Surat Singh Director		X
2.	Shri R. S. Misra Consultant		
3.			
4.	Shri Mukesh Kumar Investigator		
5.	Shri Neelmani Thakur Consultant (Legal)		
II	<u>LNJP Hospital</u>		
IV	<u>Petitioner</u>		
	Khem Singh meena		7503958601