



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No NCST-17012(MFIN)/35/2021-RU4 (R.V.II)

Dated:- 01.01.2025

To,

1. Shri Vibhu Nayar
Secretary
Ministry of Tribal Affairs
Shastri Bhawan, New Delhi -110001
Email:- secy-tribal@nic.in
Phone :- 23381652
2. Shri Amit Yadav
Secretary
Department of Social Justice & Empowerment
Shastri Bhawan, New Delhi -110001
Email:- secywel@nic.in
Phone No. - 23382683,
3. Ms. A. Manimekhalai
Managing Director & CEO
Union Bank of India
239, Vidhan Bhavan Marg,
Nariman Point, Mumbai-400021 (Maharashtra)
E.mail: mdceo@unionbankofindia.com,
Phone:- 8591107378, 022-22892000
4. Shri Nagaraju Maddirala
Secretary
Department of Financial Services
Ministry of Finance
Jeevandeep Building
Sansad Marg, New Delhi -110001
Email:- secy-fs@nic.in,
Phone No. - 011- 23340222

Sub:- Representation dated 05.08.2021 from Shri B. Prasad Naik, Gen. Secretary, Union Bank of India ST Employees Welfare Association, Hyderabad regarding holding statutory grievances redressal meetings with the ST Association.

Ref:- D/o Financial Services, M/o Finance letter no. 5/10/2024-Welfare dated 11.12.2024


महोदय/महोदया,

Whereas the National Commission for Scheduled Tribes, as per the Constitutional mandate conferred upon it under Article 338A of the Constitution of India has decided to investigate in to the aforementioned matter.

2. Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) has desired to discuss the above matter on **08.01.2025 at 12:40 PM** in NCST, 6th Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi for investigation/inquiry/action to be taken in the matter.

3. Accordingly, you are requested to attend or depute a decision making authority for discussion on the above scheduled date and time along with full facts and all relevant original records/documents pertaining to the case. The representative of Union Bank of India ST Employees Welfare Association may be asked to attend the meeting.

भवदीय


(Dr. P. Kalyan Reddy)
Director
Phone -24641640

Copy for information:-

1. Shri B. Prasad Naik, General Secretary, Union Bank of India ST Employees' Welfare Association
C/261, MIG II, 9th Phase, KPHB Colony, Kukatpalli, Hyderabad – 500072 (Telangana) (Email:-
ubistewa20@gmail.com , Phone:- 09490421541)

(The list of office bearers of Union Bank of India ST Employees Welfare Association is as under)

- Shri Mukut Meena, President – Jaipur RO (Mob No. -8502800000)
- Shri B. Ramana Kishore Naik , Vice President – Panjagutta RO, Hyderabad
- Shri Kushadhar Hansdah, Dy. General Secretary- Surda Br., Ranchi RO (Mob No. 7008252206)
- Shri Anup Ekka, Dy. General Secretary- Calcutta , ZO CRP Dept (Mob No. 7631212687)
- Shri K. Siddesha, Dy. General Secretary- Annanagar Br., Chennai (Mob No. 70191413847)

It is advised to attend the meeting scheduled on **08.01.2025 at 12:40 PM** in NCST, 6th Floor, Lok Nayak Bhawan, B Wing, New Delhi – 110003)

2. PA to Hon'ble Member (Shri J. Hussain)

(Note :- PA to Ho'ble Member (Shri J.H), NCST is requested to communicate the date of meeting to the above representative of association.)

3. NIC for uploading on the website of the commission.

BY HAND
12-12-2024

F.No.5/10/2024-Welfare
भारत सरकार/Government of India
वित्त मंत्रालय/Ministry of Finance
वित्तीय सेवाएं विभाग/Department of Financial Services

Jeevan Deep Building, Sansad Marg,
New Delhi, the 11th December, 2024

To

Shri H.R. Meena
Research Officer,
National Commission for Scheduled Tribes,
Lok Nayak Bhawan, Khan Market,
New Delhi-110003.

Subject: Representation dated 5.8.2021 from Shri B. Prasad Naik, General Secretary, Union Bank of India ST Employees Welfare Association, Hyderabad regarding holding statutory grievances redressal meetings with ST associations.

Sir,

I am directed to refer to National Commission for Scheduled Tribes (NCST) letter No. NCST-17012(MFIN)/35/2021-RU4 dated 03.12.2024 and the discussions held during the sitting on 09.12.2024 on the subject mentioned above.

2. In this regard, the submissions of this Department are as under:
 - i. NCST vide its minutes dated 22.07.2024 has recommended the following:

“The guidelines dated 22.08.2013 issued by the Department of Financial Services in respect of holding of meetings with the Employees Welfare Associations may be modified accordingly so that the ST Employees Welfare Association may participate in the meetings with the management separately. Department of Financial Services may initiate action in this regard within 30 days.”
 - ii. Accordingly, in line with the recommendations of NCST, the DFS guidelines/instructions dated 22.08.2013 has been revisited and a revised draft guidelines/instruction for holding of quarterly meetings with the ST Employees Welfare Association has been shared with the various stakeholders such as IBA, GIPSA, PFRDA, IRDAI and RBI for their comments vide DFS letter dated 22.08.2024. The comments of these stakeholders received in the Department (except IRDAI).

iii. NCST vide its minutes dated 29.11.2024, has recommended the following:

“DFS may expedite the process of formulating the guidelines, as recommended in the previous sitting and suggested to submit the Action Taken Report within 30 days from the receipt of the minutes”

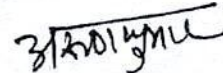
iv. During the examination, it was felt that the matter which involves not only Public Sector Banks (PSBs) but also Public Sector Insurance Companies (PSICs), Public Financial Institutions (PFIs) etc., and involves other Ministries/Departments. Therefore, the comments of M/o Social Justice and Empowerment and Ministry of Tribal Affairs have been sought vide O.M dated 28.11.2024 and 10.12.2024. The comments/replies of M/o Social Justice and Empowerment and Ministry of Tribal Affairs are yet to be received.

v. The revised guidelines/instructions will be applicable to the all the PSBs, PSICs, PFIs and Regulators. It would be important to include the views/comments of these stakeholders including nodal Central Ministries/Departments so that a comprehensive guidelines/instruction may be issued.

3. In view of above submissions, finalization of the revised guidelines/instructions needs holistic examination and require some more time. Hence, Hon'ble, NCST is most humbly requested that adequate time may please be given so that proper consideration can be taken in the matter.

4. This issues with the approval of competent authority.

भवदीय/Yours faithfully,



(अरुण कुमार/Arun Kumar)

अवर सचिव, भारत सरकार/

Under Secretary to the Government of India

दूरभाष/Tele: 23748725