



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-803/AP/6/2023-RO-BHUV(RU-III)

19.03.2025

Shri Satyaprakash Singh
Chairman,
Andhra Pragathi Grameena Bank,
Head Office, Beside Mariyapuram Church, Mariyapuram,
Kadapa, Cuddapah -516001
Email:pragathibank@apgb.in

Sub: Representation dated 02.03.2023 received from Vuyyala Umamaheswara Rao, Chief Manager, Andhra Pragathi Grameena Bank, Chimakurthy Branch, Prakasham District, Andhra Pradesh regarding harassment in service in the matter of promotion to the Post of Assistant General Manager(regional Manager), Scale V.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 04.03.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(R. K. Dubey)
Deputy Director
Ph No. 011-24641640

Copy to:-

1. V Uma Maheswara Rao, Chief Manager Andhra Pragathi Grameena Bank Chimakurthy Branch, Prakasham District, Andhra Pradesh.
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri V.Umamaheswara Rao, Chief Manager, Chimakurthy Branch, Andhrapradesh regarding harassment in service in the matter of promotion to the post of Asst. General Manager.

File No.: NCST/SER-803/AP/6/2023-RO-BHUV

Date of the sitting: 04.03.2025 at 12:40 PM

Participants in the Sitting - As per Annexure

Shri Vuyyala Umamaheswara Rao, Chief Manager, Andhra Pragathi Grameena Bank, Chimakurthy Branch, Prakasham District (Andhra Pradesh) submitted a representation dated 02.03.2023 regarding harassment by Regional Manager, Andhra Pragathi Grammena Bank, Nellore. The petitioner submitted that he joined in the Grameena Bank sponsored by Canara Bank on 03.01.1994 and worked in various capacities in different cadres in various places from Scale I to Scale IV and now he is eligible to get promotion to the post of Assistant General Manager(Regional Manager), Scale V. It is further submitted that on 30.01.2023 Promotion interviews was conducted for Scale IV and Scale V Officers against 4 nos of vacancies and 4 other Castes members are got promotion ignoring his case because of the wrong report submitted by Regional Manager, Andhra Pragathi Grammena Bank, Nellore.

2. NCST vide notice dated 28.04.2023 has referred the matter to Chairman, Andhra Pragathi Grameen Bank, (Andhra Pradesh for furnishing the facts within 30 days.

3. After various correspondence with the authority and petitioner, the Andhra Pragathi Grameen Bank, Andhra Pradesh vide letter no. APGB/512/PHRD/1710/NCST/2023 dated 08.09.2023 has furnished the facts and comments and stated that the petitioner had also approached the Andhra Pradesh Scheduled Tribes Commission (APSTC). The APSTC recommendations / orders have been challenged before the Hon'ble High Court of Andhra Pradesh in WP no. 4578/2023 and the Hon'ble Court was pleased to stay the proceedings of the APSTC. Presently the matter is sub-judice. This reply was forwarded to petitioner for information on 10.10.2023.

4. The petitioner vide rejoinder dated 4.11.2023 has refuted the facts and requested for sitting. Hence, NCST has decided to discuss the issue with the concerned authority and petitioner on 04.03.2025. Accordingly, a Sitting Notice was sent on 24.2.2025 to all concerned.

5. In the sitting, the Chairman, APGB alongwith other officers of APGB and petitioner were present. The Chairman, APGB has also submitted the letter no. 51/CST/NCST-REP/2025 dated 4.3.2025 alongwith supporting documents. In the letter, the earlier comments of APGB was pointed out and again submitted that the matter is pending before the Hon'ble High Court of Andhra Pradesh. The petitioner reiterated his earlier submission and requested for justice. The petitioner has further informed that he was intentionally denied promotion as Shri Sailendra, the then Regional Manager of Andhra Pragathi Grameena Bank has given a wrong report. It is also informed that he is not directly responsible for the defaulters of loans during the Corona period though all of them are below 1 lakh Rupees. It is also informed that though other officers have allegations against them, they were considered for promotion. The Chairman, APGB pointed out that the Canara Bank (Sponsor Bank) has filed the above petition, therefore, the APGB is not in position to give comment in this matter.

6. After discussion with the Chairman, APGB alongwith other officers of APGB and petitioner, it was observed that no action is warranted on part of NCST, as the matter is sub-judice with the Hon'ble High Court of Andhra Pradesh. However, the APGB is advised to take up the matter with the Canara Bank to sort out the matter keeping the record of the petitioner. Taking into account his 39 years of flawless service in the bank and 1 year due for his retirement, the bank may withdraw its case in the Hon'ble Court and consider him for promotion. The Travel Allowance and Special Leave may be reimbursed / granted in favor of the petitioner by APGB.

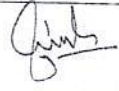
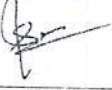
(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member

भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-803/AP/6/2023-RO-BHUV (RU-III)

List of participants of the sitting held on 04.03.2025 at 12:40 (Noon) under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Mr.V.Umamaheswara Rao, Chief Manager, Chimakurthy Branch, Andhra Pradesh regarding harassment in service in the matter of promotion to the post of Asst. General Manager.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Andhra Pragati Grameen Bank</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Satyajit Sakshi Singh (Chairman)	9490158000	
	Sheela Gaur (Manager)	79580-62549	
III	<u>Petitioner</u>		
	V.C. M. Rao	9444799311	