



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No: NCST/SER-1996/UP/21/2025-RU-IV

Dated:- 09.04.2025

To,

**Shri Shurbir Singh**  
Chairman & Managing Director,  
Delhi Transco Limited,  
Shakti Sadan, Kotla Marg,  
New Delhi -110002  
E.mail: cmd@dtl.gov.in  
Tel. No: 01123392047

Sub:- Complaint dated 28.01.2025 of Shri Dharm Singh Meena, Assistant Manager (Tech), DTL and Shri Bharat Tiwari, Sr. Manager (T), DTL regarding non-disposal of Appeal for replacement of Inquiry Officer (IO), Shri Umesh Kumar Pandey, pending with Disciplinary Authority/Director (HR), Delhi Transco Limited.

Ref:- NCST notice dated 20.02.2025 (copy enclosed)

Sir,

Whereas the National Commission for Scheduled Tribes, as per the Constitutional mandate conferred upon it under Article 338A of the Constitution of India has decided to investigate into the aforementioned matter.

2. Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes has fixed a Sitting in the Commission on **17.04.2025 at 12.20 P.M.** in the Court Room of NCST, 6th Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi for investigation/inquiry/action to be taken in the matter.

3. Accordingly, you are requested to appear **in person** for examination before the Hon'ble Member on the above scheduled date and time along with full facts and all relevant original records/documents pertaining to the case.

4. Please take notice that in case you fail to attend the Sitting, the Commission is at liberty to exercise the powers of Civil Court under Clause (8) of Article 338A of the Constitution of India for enforcing your attendance before the Commission.

Yours faithfully

(एच.आर.मीना/H.R.Meena)

अनुसंधान अधिकारी/Research Officer

Email ID : hari.rammeena@ncst.nic.in

Copy for information regarding attending the sitting:

**Shri Dharm Singh Meena,**  
Flat No.4R701 Gurjinder Vihar, Awho Township,  
Greater Noida, Gautam Budhh Nagar Uttar Pradesh-201310,  
dharmsinghmeena@gmail.com  
Mobile No:9999704158

PS to Hon'ble Member (Dr. Asha Lakra)

✓ NIC for uploading



मत्स्येद जयते

राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत दीवानी न्यायालय की शक्तियों को प्रयोग करने वाला एक संवैधानिक निकाय)  
(A Constitutional body exercising powers of a Civil Court under Article 338A of the Constitution of India)

NOTICE

File No.- NCST/SER-1996/UP/21/2025-RU-IV

Date : 20/02/2025

**Shri Shurbir Singh**  
Chairman-Cum-Managing Director,  
Delhi Transco Limited, Shakti Sadan,  
Kotla Marg,  
New Delhi-110002,  
E.mail : cmd@dtl.gov.in  
Tel. No: 23392047

**Sub: Complaint dated 28.01.2025 of Shri Dharm Singh Meena, Assistant Manager (Tech), DTL and Shri Bharat Tiwari, Sr. Manager (T), DTL regarding non-disposal of Appeal for replacement of Inquiry Officer (IO), Shri Umesh Kumar Pandey, pending with Disciplinary Authority/Director (HR), Delhi Transco Limited.**

Whereas a Petition/ complaint/ information has been received by National Commission for Scheduled Tribes from **Shri Dharm Singh Meena dated 28/01/2025** as enclosed and the Commission has decided to investigate/inquire into the matter in pursuance of the powers conferred upon it under Article 338A of the Constitution of India. You are hereby requested to submit the facts and information on the action taken on the said allegations/matters to the undersigned **within 15 day(s)** of receipt of this notice either by post or in person or by any other means of communication.


Please take notice that in case the Commission does not receive reply from you within the stipulated time, the Commission may exercise the powers of Civil Courts conferred on it under of Article 338A of the Constitution of India and issue summons for your appearance in person or by a representative before the Commission.

4065-66

21/02/2025  
ISSUED

Copy to:-

**Shri Dharm Singh Meena,**  
Flat No.4R701 Gurjinder Vihar, Awho Township,  
Greater Noida, Gautam Budhh Nagar Uttar Pradesh-201310,  
dharmsinghmeena@gmail.com  
Mobile No:9999704158

  
(एच.आर. मीना/H.R.Meena)  
अनुसंधान अधिकारी/Research Officer  
E.mail: hari.rammeena@ncst.nic.in

O/C

Hand  
28/01/25

Hon'ble Chairperson / Hon'ble member  
National Commission for Scheduled Tribes  
6<sup>th</sup> Floor, B-Wing  
Loknayak Bhawan, Khan Market  
New Delhi-110003  
E-mail: chairperson@ncst.nic.in

RV-IX

SUBJECT: i) Regarding Non-disposal of Appeal for replacement Inquiry Officer (IO), Sh. Umesh Kumar Pandey, pending with Disciplinary Authority/Director (HR), Delhi Transco Limited (A Govt. of NCT of Delhi Undertaking) from 20.12.2024.

ii) Regarding Non-disposal of Appeal for replacement Presenting Officer (PO), Sh. Bharat Tiwari, Sr. Manger(T), pending with Appellate authority i.e. Hon'ble Chairman & Managing Director, Delhi Transco Limited (A Govt. of NCT of Delhi Undertaking).

Ref: Memorandum no. F.DTL/103/VC-01/2024-HR(Vig.)/151 dated 12.06.2024.

Respected Sir,

Most respectfully showeth as under:

1. I, Dharm Singh Meena, humbly stated that, myself, joined in Delhi Transco Limited (A Govt. of NCT of Delhi Undertaking) as Asstt. Manager (Tech.) on 05.11.2013, presently, working as Deputy Manager (Tech). Myself was suspended on dated 13.02.2024 vide letter no. F.DTL/103/F.1(09)/2023-HR (Vig.)/697 dated 13.02.2024 without any advisory letter issued by controlling authorities i.e. for the works carried out during the period from 08.11.2021 to 29.11.2021. Thereafter, the chargesheet was issued vide memorandum no. F.DTL/103/VC-01/2024-HR(Vig.)/151 dated 12.06.2024.
2. Myself was reinstated vide letter no. F.DTL/103/F.1(09)/2023/HR(Vig.)/436 dated 09.09.2024 i.e. almost after seven months period. Now, under CCS/CCA Rule (14), a major penalty proceeding was initiated, vide aforementioned memorandum no. F.DTL/103/VC-01/2024-HR(Vig.)/151 dated 12.06.2024.
3. In reference to aforementioned Memorandum no. F.DTL/103/VC-01/2024-HR(Vig.)/151 dated 12.06.2024, First stage advice (FSA) was taken vide office Memorandum no. 2024/DTL/DTL/VIG\_CASE/1-28695 dated 29.05.2024 from Central Vigilance Commission (CVC) against ten (10 nos.) officials including me.

Brief Detail of Case:

4. Most probably Vigilance Department of Delhi Transco Limited sent this case to Central Vigilance commission (CVC), for First stage advice (FSA). There are ten (10 nos.) charged officials

  
28/01/2025

against whom; first stage advice was taken for this particular case, but Vigilance Deptt. deliberately reflected the case as Shri Dharm Singh Meena, DM(T) and others, as the letter addressed to Sh. Birendra Prasad, GM(Vig.), received from CVC shows the subject as **"First stage advice in respect of Shri Dharm Singh Meena, DM(T) and others reg."**

5. First stage advice has been taken from Central Vigilance Commission (CVC), by Vigilance Deptt., Delhi Transco Limited and advice has been communicated to frame Charge Sheet vide Memorandum no. F.DTL/103/VC-01/2024-HR(Vig.)/151 dated 12.06.2024, with Major Penalty on concerned officials. However, complete material evidence is not being collected/seized by Vigilance Deptt., while conducting preliminary enquiry. Vigilance Deptt. made blunder and non-rectifiable mistakes, while conducting preliminary enquiry, and forwarding the file to Central Vigilance Commission (CVC) for taking First Stage advice (FSA) for material misappropriation amounting Rs. 38,14,130/- Only (Rupees Thirty Eight Lakh Fourteen Thousand One Hundred thirty only), without any numerical calculation and supporting documental evidence. The Vigilance Deptt. of Delhi Transco Limited, framed false charges of embezzlement of material against me, however the same material is present at site as recorded in chargesheet, which has been endorsed by Disciplinary Authority under imputation of **Article of Charges no.-II, Para 12 on page no. 8 of 16**, Specific portion is reproduced as under:

***"It is apparent that the embezzled HTLS Conductor drum of length 2.693 KM was indeed consumed from tower no.-109B to the mid span joints between suspension type tower no. 110 & suspension type no. 111."***

6. This is being assumed that Disciplinary authority/Director(HR), may done this, because to make a turn in this case to socially and economically weaker section that is Scheduled Tribe community, to postulate bad picture in the official atmosphere, as myself belongs to Scheduled Tribe (ST). This shows clear discrimination with petitioner by concerned officials of Delhi Transco Limited.

7. Further, in the **penalty order, imposed on Sh. Chetan Jangra, JE(E)**, working for the same work, during 08.11.2021 to 29.11.2021, under CCS/CCA Rule-16, i.e. for minor penalty (without holding any inquiry). Surprisingly, my name was again appeared in his penalty order, however my inquiry is still not initiated and alleged charges are yet to be proved. This seems to be done; being myself belongs to Scheduled Tribe category, and socially and economically weaker section in society. Specific portion of order is reproduced as under:

***"Shri Chetan jangra, E.NO.-40752, while working as JE(E) at 220 kV S/stn. DIAL, being the custodian of the original records/documents of 220 kV S/stn. DIAL, failed to properly hand over the charge of the store at 220 kV Substation DIAL to his successor, Sh. Deepak, JE(E) by refraining from conducting a thorough physical verification of all materials and reconciling them with the corresponding entries in the MAS Register while handing it over to Shri Deepak, JE(E); that despite being responsible for overseeing the materials of 220 kV S/stn. DIAL's inventory,***

*Wdm*

kept at 220 kV S/stn. Vasant Kunj, Sh. Chetan Jangra neglected regular visits to the nearby 220 kV S/stn. Vasant Kunj for a significant period, due to which the **embezzlement of the HTLS conductor drum of 2.693 KM (i.e. Drum No.RB18FP0087) by Shri Dharm Singh Meena, the then DM(T) DIAL**, remained unnoticed until the Vigilance Department unearthed the discrepancy and that, Shri Chetan Jangra exhibited a supervisory lapse during the shifting and height-raising work of a section of the 220 kV Barnauli-DIAL Transmission line, carried out by the contractors of M/s NHAI, by failing to verify the adherence to the approved drawings and profiles in the execution of the site work, therefore resulting in discrepancies regarding the use of different Dead-End Clamps and mid span joints, going unnoticed."

8. Further, Sh. Umesh Kumar Pandey, was appointed vide order no. F.DTL/103/VC-01/2024-HR(Vig.)/466, dated 19.09.2024 as Inquiry officer (IO) in the said case. But, while functioning as Inquiry officer (IO), during preliminary hearing, on dated 16.10.2024, asked myself to give list of additional documents in a **self-proclaimed format**, reproduced as under. Inquiry Officer asked, to give name, complete address, mobile number and Email ID of Custodian of Documents.

Sl	Description of the document	Ref No & date, etc.	Relevance to the charges
Custodian # 1: [Name address and contact details (Mobile & Email ID) of the custodian]			
1.			

a) It is submitted that, myself, can give only the name of Custodian but it be not possible to know complete address, mobile number and email of custodian of documents. There is no provision of these types of details in CVC guidelines. By giving such direction by IO, indicates that, IO has already decided his mind against charged officer and he is in hurry to complete the inquiry against charged officer, bypassing the rules and regulation of disciplinary proceeding.

b) Further, at point no. 10 of Daily Order sheet no. 3 dated 16.10.2024, it is mentioned that all communication will be done by email but to create undue pressure on me (CO), as well as, to influence the inquiry, Inquiry Officer **forwarded all communication through Vigilance Deptt. and email as well as in hard copies, with dispatch number of Vigilance Deptt.**, this seems to be a violation of utilization of the vigilance wing by IA/IO to influence the inquiry, which shows that IA/IO is **acting as representative of Vigilance Deptt.** and having pre-determine mindset against the charged officer. This shows the complete biasness of IA/IO and motivated approach to influence the inquiry.

c) As per point no. 5 of daily order sheet prepared on dated 18.11.2024, the Inquiry Officer, directed charged officer to inspect the documents in the office of Presenting Officer and also directed CO to furnish an inspection certificate to PO. This is the complete violation of



CVC guidelines, as Presenting Officer (PO) should not directly contact to Charged Officer, specifically not entitled to complete the process of document inspections.

d) Inquiry Officer, did not incorporated the technical points regarding dismantled material adduced at supporting details, submitted through emails, while preparing daily order sheet, dated 16.10.2024 and subsequent applications submitted on 07.01.2025.

e) Inquiry officer, did not incorporated my appeal to appellate authority i.e. CMD, while preparing daily order sheet dated 07.01.2025. Further, Inquiry officer adjourned the hearing, until 'Bias Petition' against Inquiry Officer. Sh. Umesh Kumar Pandey, is disposed of by competent authority.

f) In view of above explained details, supported by document enclosed, this is clearly indicated that IO is completely biased and working with motivated approach to influence the inquiry. Charged officer i.e. myself, Sh. Dharm Singh Meena, has no faith on him for fair and transparent proceedings at all.

9. In this regard, a representation dated **20.12.2024**, with all detail, submitted to Disciplinary Authority/Director (HR), for **replacement of Inquiry Officer, Sh. Umesh Kumar Pandey**, as he is completely biased and working with motivated approach to influence the inquiry with the help of vigilance dept. of DTL. Also same is sent to email id Director (HR), [dir.hr@dtl.gov.in](mailto:dir.hr@dtl.gov.in) . But disposal of the representation is pending with Disciplinary Authority/Director (HR) from **20.12.2024** i.e **more than one month**.

10. Further, Sh. Bharat Tiwari, Sr. Manager(T) was appointed as Presenting officer (PO) in the said case. I have submitted a representation for replacement of Presenting officer (PO), as Sh. Bharat Tiwari, Sr. Manager (T), E.No.-40188, was part of conceptualization and implementation of scheme. Therefore, he should not be appointing as Presenting Officer, as his name is reflected in chargesheet at **Annexure-III, Sr.No.2**.

11. My representation for replacement of Sh. Bharat Tiwari, Presenting Officer, was rejected by Disciplinary Authority and a Memorandum no. F.DTL/103/VC-01/2024-HR(Vig.)/587 dated 21.11.2024, issued to me by Disciplinary Authority/Director(HR) through controlling officer, reasons specifically mention as under:

*"On going through the aforesaid representation, it is observed that the allegation put forth by Shri Dharm Singh Meena, against Shri Bharat Tiwari, Sr. Manager(T), E.No. 40188, presenting Officer in the instant matter, is not based on any cogent grounds and devoid of any merit. Further, making these allegations without any concrete proofs or credible evidence is unreasonable."*



12. So, another appeal for replacement of Sh. Bharat Tiwari, Presenting Officer, is filled with Appellate Authority i.e Hon'ble Chairman & Managing Director, Delhi Transco Limited, on 06.01.2025 and same is sent on email id [cmd@dtl.gov.in](mailto:cmd@dtl.gov.in) . But, disposal of the appeal is pending with appellate authority.

**Prayer:**

1. This is prayed to Hon'ble Chairman, National Commission of Scheduled Tribe, to grant me **hearing** by calling concerned authorities, i.e. Chairman & Managing Director, Delhi Transco Limited, Director(HR), DTL. Also, concerned Director(CVC), Center Vigilance Commission, be called during hearing, as case was initiated against myself, as per First stage advice of Center Vigilance Commission, on request of Vigilance Deptt., Delhi Transco Limited. Because the charges/First stage advice availed from CVC on the basis of selective documents, which were manipulated, manufactured, to frame biased chargesheet against myself, with false and fabricated allegations, being Scheduled Tribe officer/official and belongs to socially and economically weaker section in the society.
2. This is also prayed for audio/video recording of the complete inquiry proceedings against me, if, at all required, be recommended, in the interest of transparency, justice and fair proceedings under article 338A, of Constitution of India.

Enclosures: As per Annexure-A (Pages 1-89)

Date: 28/01/2025

Place: New Delhi

With Regards,



28/01/2025

(Dharm Singh Meena)  
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