



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F. No. NCST-17012(TS)/4/2021-RU4

Dated: - 09.4.2025

To,

(i) The Secretary  
Energy Department  
Govt. of Telangana  
Hyderabad-500022 (Telangana)

(ii) Chairman & Managing Director  
Telangana Power Generation Corporation Ltd  
6-3-643, Vidyuth Soundha,  
Khairatabad,  
Hyderabad (Telangana) – 500082

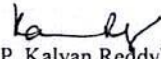
Sub:- Representation dated 02.08.2021 received from Shri B. Nagesh & others, Giddelagudem Village, Julurupod Mandal, Bhadradi Kothagudem (Dist), Telangana regarding non appointment and regularization of 54 ST contract workers service as Artisans in KTPS V & VI stages in TSGENCO as per Hon'ble High Court of Telangana orders.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 05.3.2025 under the Chairmanship of Shri J. Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) at NCST HQ, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for taking appropriate action.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director  
Tel No. - 24641640

Copy for information to:-

1. Shri B. Nagesh  
H.No. 3-13, Giddelagudem (V), Machinenipeta Thanda (GP),  
Sujathnagar (Post) Julurupad (M),  
Bhadradi Kothagudem (Dist)-507166 (Telangana)
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**NCST-17012(TS)/4/2021-RU4**

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri B. Nagesh and 31 others, Bhadradi Kothagudem regarding reinstatement into contractual job by TSGENCO.

Date of the sitting: 05.03.2025 at 3:20 PM  
Participants in the Sitting - As per Annexure

Shri B. Nagesh and 31 others, District – Bhadradi Kothagudem has submitted a representation dated 2.08.2021 and informed that that the 54 victim Scheduled Tribe candidates worked as Artisan contractual / outsourcing labourers in KTPS V & VI stages which is located in Scheduled Area covering under PESA Act, 1996 for attending O&M works in TSGENCO as per the guidelines issued by the TSGENCO dated 22.01.2013. Earlier the TSGENCO had recruited 575 contract labourers. But the TSGENCO has dispensed with services of 54 tribal contractual labourers without any reasons. In this regard, the victim ST candidates approached to the Hon'ble High Court of Telangana and thereafter, the Hon'ble High Court passed an order dated 12.12.2017 directing that TSGENCO to consider the petitioner's request for engagement on contract basis an Artisan grade. But, the TSGENCO management has not implemented the Hon'ble High Court's order till date. Thus the TSGENCO management has victimized the ST candidates.

2. In this matter, a sitting was held on 25.11.2024 at NCST and the following recommendations were made. The minutes of the sitting were forwarded to all concerned on 6.12.2024.

- The TS GENCO Management may submit the information of contract, outsourcing and artisan category employees taken into rolls from 2008-2016.
- In the light of court orders of 2011, 2012 and 2013 the issue may be re-examined by the TS GENCO management and may be considered to absorb the 54 ST contractual workers as KTPS is in the vicinity of Scheduled area.

3. TSGENCO vide letter no. Dir(HR)/JS/Per-II/DS(O&M-II)/DM(HR)/AM(HR)/828/2017 dated 29.1.2025 has furnished the ATR and stated that above 3689 outsourced personnel engaged in various Power Generating stations through certain contractors for execution of various continuous / perennial nature of whole time duration works and who were on roll as on 4.12.2016 were already absorbed as Artisans in TGGENCO. Therefore at present there is no further requirement of Outsourced personnel. In the letter it has also been mentioned that WP no. 18462 of 2015 is pending before the Hon'ble High Court.

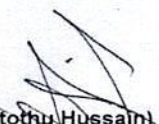
4. Hence, NCST, has decided to discuss the issue with concerned authority and the petitioner(s) on 5.03.2025 at 3:20PM. Accordingly, a sitting notice issued to all concerned on 21.2.2025.

5. In the sitting, CMD, TSGENCO and petitioners were present. The petitioners reiterated their earlier submission and requested for justice. The CMD, TSGENCO has resubmitted the facts submitted vide letter dated 29.1.2025 and informed that the matter is pending in the Hon'ble High Court.

6. After discussion with the CMD, TSGENCO and petitioners, the following recommendations were made and action taken thereon may be submitted to NCST within 30 days from receipt of the minutes.

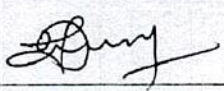
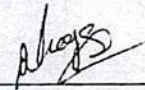
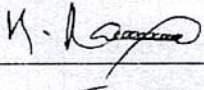
a. The TS GENCO may examine the Hon'ble High court orders issued earlier and consider to render justice to the 54 ST contractual labourers on humanitarian grounds who claim that they would have been benefitted if the Hon'ble Courts orders are implemented on time and who have been approaching various forums since a decade.

b. Necessary provisions may be made by the Tribal Welfare Department and Project Officer of ITDA to facilitate the employment of local STs in the ancillary works of any Government aided projects in scheduled areas.

  
(Jatothu Hussain)  
जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 05.03.2025 at 3:20 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Shri B. Nagesh & others, Giddelagudem Village, Julurupod Mandal, Bhadradi Kothgudem (Dist), Telangana regarding non appointment and regularization of 54 ST contract workers service as Artisans in KTPS V & VI stages in TSGENCO as per Hon'ble High Court of Telangana orders.

| Sr. No. | Name and Designation                              | Address & Phone No.     | Signature   |
|---------|---|-------------------------|---|
| I       | <u>National Commission for Scheduled Tribes</u>   |                         |   |
| 1.      | Dr. P.K Reddy<br>Director                         |                         |   |
| 2.      | NCST Officials                                    |                         |   |
| II      | <u>Telangana Power Generation Corporation Ltd</u> |                         |   |
| Sr. No. | Name and Designation                              | Address & Phone No.     | Signature   |
|         | Santosh Kumar<br>Sulthania                        | Hyderabad<br>7893329952 | S. T.   |
|         | A. AJAY<br>Director / HR                          | 9866434509              |    |
|         |   |                         |   |
|         |   |                         |   |
| III     | <u>Petitioner</u>                                 |                         |   |
|         | B. Nagesh   | 9347976238              |  |
|         | K. Ramu   | 9553719241              |  |
|         |   |                         |   |
|         |   |                         |   |