



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. - NCST/SER-1569/DL/4/2024-SSW-RU-IV

Date : 19.02.2025

To,

The Chairperson,
North Delhi Municipal Council,
3rd Floor, Palika Kendra,
North Delhi - 110001.
Email Id: chairperson@ndmc.gov.in

Sub: Deprivation of promotion on vacant ST Category seat - a representation dated 12.07.2024 from Shri Sushil Kumar, JE(Civil), T-1, CWC Palika Housing Complex 3rd Avenue Road, Lodhi Colony New Delhi.

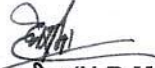
Sir/Madam,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 31.01.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission by 21.02.2025 positively for placing the same before the Hon'ble Commission.

Encl: as above

Yours faithfully


(एच.आर.मीना/H.R.Meena)

अनुसंधान अधिकारी/Research Officer
Telephone No. : 24645826
Email ID : hari.rammeena@ncst.nic.in

Copy to:-

Shri Sushil Kumar,
T-1, CWC Palika Housing Complex,
3rd Avenue Road,
Lodhi Colony New Delhi-110003.
Mobile No:9555508009

PS to Hon'ble Member (Dr. Asha Lakra)
NIC for uploading



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
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National Commission for Scheduled Tribes
(File No. NCST/SER-1569/DL/4/2024-SSW)

Minutes of the Sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Sushil Kumar, Junior Engineer (Civil), T-1, CWC, Palika Housing Complex, 3rd Avenue Road, Lodhi Colony, New Delhi regarding Deprivation of promotion on vacant ST Category seat.

Date of the sitting: 31/01/2025 at 11:30 PM
Participants in the Sitting - As per Annexure

A complaint dated 12.07.2024 was received from Shri Sushil Kumar, JE(Civil), New Delhi Municipal Council. In his petition, it was mentioned that he was deprived of promotion to the post of Assistant Engineer(Civil) as there is one vacant seat left in ST Category after the DPC(6 post were to be filled by Deptt. through promotion but 5 posts were filled by promotion). However for filling vacancy for the post of Assistant Engineer(Civil), 25% by Direct Recruitment and the rest by promotion i.e. 75% posts are reserved for departmental candidates (50% post for diploma holders having 8 yrs of experience and 25% for Graduate JE Civil having 4 yrs of experience). The petitioner completed 6.5 years of service. He holds degree and diploma both in civil engineering.

2. NCST vide notice dated 07.11.2024 had referred the matter the Chairperson, New Delhi Municipal Council for furnishing the facts and comments.

3. The reply dated 30.12.2024 has been received from the concerned authority and forwarded to the petitioner. In response, the petitioner has submitted that he is not satisfied with the reply of the authorities. Considering the gravity of the matter, the Commission has decided to hear the case on 31.01.2025. Accordingly, a sitting notice has been issued to the Chairman, New Delhi Municipal Council.

4. In the Sitting, Ms. Ranjana Deswal, OSD (Personnel), and Ms. Anjum Siddiqui, Director (Personnel), appeared before the Commission on behalf of the Chairman, NDMC. The petitioner also appeared before the Commission.

5. After Sitting, the Commission recommends the following and suggests that -

- I. The NDMC authority has requested for additional time to examine the matter, and the concerned department will submit a report by 21.02.2025. Additionally, the seniority of the petitioner for promotion, as per his grievance (the ration 2:1 between Diploma & Degree holders), will be reviewed.



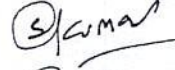

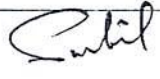
(Dr. Asha Lakra)

Member
National Commission for Scheduled Tribes
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Attendance Sheet
National Commission for Scheduled Tribes

NCST/SER-1569/DL/4/2024-SSW-RU-IV

Sitting to be held on 31.01.2025 at 11:30 A.M - Deprivation of promotion on vacant ST Category seat - a representation dated 12.07.2024 from Shri Sushil Kumar, JE(Civil), T-1, CWC Palika Housing Complex 3rd Avenue Road, Lodhi Colony New Delhi.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.	Shri Surat Singh Director		
3.	Shri H.R. Meena Research Officer		
3.	Shri Rahul Investigator		
4.	Shri Rahul Yadav Legal Consultant		
5.			
6.			
II Officers from O/o Chairperson, New Delhi Municipal Council			
1.	Ranjana Deswal OSD(P)	NDMC 9810362400	
2.	Anjum Siddiqui Director(P)	NDMC 9873926054	
3.	SATISH KUMAR JOINT DIRECTOR (P)	NDMC 9868087984	
4.	Raj Singh, Sr. Asst	NDMC	
III Petitioners			
1.	Sushil Kumar JE Civil	NDMC 9555508009	
2.			