



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-970/AS/4/2023-RO-SHLNG

Dated: - 20.02.2025

To,

The General Manager,  
Northeast Frontier Railway  
Maligaon Shuttle Gate Rd,  
East Maligaon, Guwahati, (Assam) -781011,  
Email Id: [gm@nfr.railnet.gov.in](mailto:gm@nfr.railnet.gov.in)  
Tel. No: 03612676000

**Sub: Representation dated 03/07/2023 received from Shri. Bhumidar Kachari regarding mental torture at work place.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the 21.08.2024 at 10:20 AM sitting held on under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, National Commission for Scheduled Tribes (NCST) in NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within 07 days time from receipt of the letter, for taking appropriate action.

Yours faithfully,

(एच.आर.मीना /H.R. Meena)  
अनुसंधान अधिकारी / Research Officer  
Phone -24641640

Copy for information:-

1. Bhumidhar Kachari, Principal  
Railway Higher Secondary School,  
Lumding Assam, Karbi Anglong,  
Assam - 782447  
Mobile No:8638073302
2. PS to Hon'ble Member (NC), NCST
3. NIC, NCST for uploading on the website of the Commission.

**National Commission for Scheduled Tribes**

Minutes of the Sitting held under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, regarding denial of transfer to home district in the case of Shri Bhumidhar Kachari, Principal, Railway Higher Secondary School, Lumding.

**F. No.: NCST/SER-970/AS/4/2023-RO-SHILNG**

**Date of the sitting: 21.08.2024; 10.20 AM**

**Participants in the Sitting - As per Annexure**

Shri Bhumidhar Kachari, Principal, Railway Higher Secondary School, Lumding vide representation dated 26.06.2023 has alleged that he had applied for Transfer to his home district Guwahati (Maligaon) on 18.02.2021 but no action was taken by the concerned authorities. The post of Principal at R.H.S School in Maligaon was lying vacant since 01.02.2021 to July, 2021. But the management has ignored his application and posted a general category employee. Hence, do the justice.

2. NCST vide notice dated 04.09.2023 had referred the matter to General Manager, North East Frontier Railway (NEFR), Guwahati. NEFR vide its reply dated 26.04.2024 stated that the petitioner joined service as Grade- I Teacher (Temporary) on 17.10.1995 in Railway Higher Secondary School, Maligaon. Since his initial appointment, he was posted at RHSS/Maligaon till December, 2020. On his promotion, he was transferred to Lumding and he took charge of Principal on 11.12.2020. As per extended guidelines of the Railway Board, the tenure of such post is normally of 4 years. Therefore, his application was not considered, as he was not eligible. This reply was forwarded to petitioner on 13.05.2024.

3. The petitioner vide rejoinder dated 01.06.2024 has refuted the facts and requested for justice. Hence the Commission decided to discuss the issue with General Manager, NEFR, Guwahati, Assam and the petitioner on 21.08.2024. The Sitting Notice was issued to concerned authority and petitioner vide Notice dated 06.08.2024.

4. Chief Personnel Officer (CPO) (Administration), NEFR (on behalf of GM, NEFR) and the petitioner were present in the Sitting. The Petitioner reiterated his previous points and stated that the post of Principal in Railway Higher Secondary School became vacant between February and July 2021 and he was still not considered for transfer. CPO, Admin., NEFR reiterated their previous points and suggested that the petitioner was considered for transfer on basis of either home-region or nearest to home region, as the petitioner belongs to ST category. He further assured the Commission that the petitioner would be considered on priority basis as the Principal of Railway Higher Secondary School, Maligaon would retire in few months and the petitioner would be eligible for transfer as he would complete 4 years of service in December, 2024.

5. After hearing both the sides, the Commission recommends that as assured to the Commission during the Hearing, the transfer of Shri Bhumidhar Kachari from Lumding to Maligaon may be considered on priority basis and all other cases of harassment cited by him during the Hearing may be reviewed. Action Taken Report to be furnished within 07 days of receipt of minutes.

(Nirupam Chakma)

Member

Govt. of India

National Commission for Scheduled Tribes

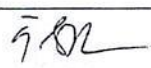
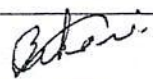
New Delhi



निरुपम चाकमा / Nirupam Chakma  
सदस्य / Member

राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Government of India  
नई दिल्ली / New Delhi

List of participants of the sitting held on 21.08.2024 at 10:20 AM under the Chairmanship of Shri N. Chakma, Hon'ble Member, NCST in the case of Bhumidar Kachari regarding Mental Torture caused at work place.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.			
2.	Mrs. Miranda Ingudam Director		
3.	Shri R. S Misra Research Officer		
4.	Shri Akash Tripathy Sr. Investigator		
5.			
6.			
II	<u>North East Frontier Railway</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Timothy T. Lonmei CPO/Admin/NFR -Representing GM, NFR.	NF Railway HQ Maligaon, Gauhati 781011 (9957550602)	
2.	—		
3.	—		
4.	—		
III	<u>Petitioner</u>		
1.	Bhumidhar Kachari	Rhy. H-S. School An. Landing	
2.		8638073302	