

F.No. 20025/54/2021-NCST(E : 23014)

Government of India
Ministry of Tribal Affairs
(NCST Division)

Gate No. 2, Ground Floor.
Jeevan Tara Building, Ashoka Road,
Patel Chowk, New Delhi- 110001
Dated: 12 July, 2022

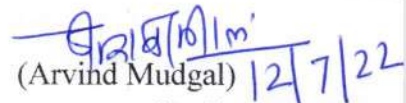
CIRCULAR

The undersigned is directed to say that National Commission for Scheduled Tribes and Ministry of Tribal Affairs have framed fresh Recruitment Rules for the post of Despatch Rider Group C Non - Gazetted Non-Ministerial in National Commission for Scheduled Tribes (NCST).

As per DoPT OM no AB-14017/61/2008-Estt. (RR) dated 13.10.2015, it is mentioned that before referring any proposal for framing/amendment in the Recruitment Rules of any post in Ministries/Departments and their subordinate and attached office, the proposed amendments/revision in the Recruitment Rules would be put up on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

Accordingly, the circular is being placed on the website of this Ministry for comments from the stakeholders, if any, to the framed draft RRs.

Encl: Draft RR


(Arvind Mudgal) 12/7/22

Under Secretary to the Government of India

To,

1. Director NIC for uploading the draft recruitment rules for the post of Despatch Rider in NCST on this Ministry's website 'i.e. www.tribal.nic.in'
2. E-office notice board
3. Under Secretary, NCST, 6th Floor, Lok Nayak Bhawan, Khan Market, New Delhi in reference to letter dated 24.06.2022

No. NCST-11027/1/2022-Estt.
Government of India
National Commission for Scheduled Tribes

6th Floor, Lok Nayak Bhavan,
Khan Market, New Delhi
The 24th June, 2022

To

The Under Secretary (NCST Division)
Ministry of Tribal Affairs,
Gate No.2, Ground Floor,
Jeevan Tara Building, Ashoka Road,
Patel Chowk, New Delhi-110001
(Kind Attn: Shri Arvind Mudgal, Under Secretary)

Subject: Framing of Recruitment Rules for the post of Despatch Rider in the National Commission for Scheduled Tribes

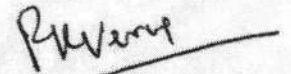
Sir,

I am directed to refer to the Ministry of Tribal Affairs letter No. 20022/22/2018-NCST dated 31.05.2022 on the subject mentioned above, forwarding therewith the minutes of the meeting held on 10th May, 2022 and returning the draft recruitment rules for Group A, Group B and Group C posts for further review and to say that the recruitment rules for the post of Despatch Rider have been reviewed keeping in view the points raised in the minutes of the meeting and also the guidelines of the Department of Personnel and Training relating to framing of recruitment rules and necessary modifications have been made in the said recruitment rules.

2. The revised draft recruitment rules for the post of Despatch Rider, which have the approval of the Hon'ble Chairperson, NCST, are sent herewith for further consideration and finalisation at the earliest.

Encl: As above.

Yours faithfully,



(Rajesh Kumar Verma)
Under Secretary to the Government of India
Tel: 011-24657271
E-mail: us@ncst.nic.in

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29/6
ASO - Pl. put up
urgently

MINISTRY OF TRIBAL AFFAIRS
NOTIFICATION

NEW DELHI, THE2022

G.S.R. - In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of "Despatch Rider" in the National Commission for Scheduled Tribes, namely: -

1. Short title and commencement. - (1) These rules may be called the National Commission for Scheduled Tribes, Despatch Rider (Group C) Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these Rules.

3. Number of Posts, Classification, and level in pay matrix. - The number of said post, its classification and the Pay Level in Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age limit, qualification etc. - The method of recruitment to the said post, age limit, qualifications and other matters relating to thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification. - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen or any other special categories of persons in

accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in Pay Matrix	Whether selection post or Non-selection post.	Age-limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Despatch Rider	1* (2022) *Subject to variation dependent on workload.	General Central Service, Group-C, Non-Gazetted, Non-ministerial.	Level 2 (Rs. 19900-63200).	Not applicable	Between 18 to 25 years of age Note 1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura Sikkim, Ladakh Division of UT of Ladakh, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). Note 2: In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
<p>Essential:</p> <ul style="list-style-type: none"> (a) Possession of valid driving license for Motor Cycle or autorickshaw; (b) Two years' experience in driving Motor-Cycle or auto rickshaw; (c) Knowledge of Motor Cycle or Auto rickshaw mechanism (The candidate should be able to remove minor defects in vehicle), (d) Ability to read English and Hindi; and (e) Pass in 10th class from a recognised Board. <p>Desirable:</p> <p>Three years' service as Home Guard or Civil Volunteers.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	<p>Not applicable</p>	<p>Two years for direct recruits or re-employed</p>

<p>Method of recruitment Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.</p>
(10)	(11)
<p>By deputation/ absorption, failing which by direct recruitment</p> <p>For Ex-servicemen:</p> <p>Deputation or re-employment</p>	<p>Deputation/absorption: From amongst the regular Multi-Tasking Staff, Group C, in pay level 1 (Rs 18000-56900) of the pay matrix, in the National Commission for Scheduled Tribes who possess the qualification and experience prescribed in Column (7), failing which from regular Despatch Rider or Group 'C' employees from other Ministries of the Central Government who possess the qualification and experience prescribed in Column (7).</p> <p>For Ex-servicemen</p> <p>Deputation or re-employment:</p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment:</p> <p>Note 1: For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1.1.2016/the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade</p>

249915/2022/NCST Section

pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

Note 2: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.

Note 3: The maximum age-limit for appointment by deputation shall be not exceeding fifty-six years as on the closing date of receipt or applications.

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(12)	(13)
<p>Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ul style="list-style-type: none"> i. Director/Deputy Secretary (Administration), National Commission for Scheduled Tribes — Chairman ii. Under Secretary (Administration), National Commission for Scheduled Tribes— Member; iii. Deputy Director, National Commission for Scheduled Tribes - Member 	<p>Not applicable.</p>

[F.No. _____]

Joint Secretary to the Govt. of India