



नाईपर हैदराबाद  
NIPER HYDERABAD

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान  
औषधीय विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार  
National Institute of Pharmaceutical  
Education and Research  
Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Govt. of India

21<sup>st</sup> January, 2026

To,

Dr. P. Kalyan Reddy  
Director  
NCST, 6<sup>th</sup> Floor, B Wing  
Lok Nayak Bhawan, Khan Market,  
New Delhi – 110 003  
[chanana.garima@gov.in](mailto:chanana.garima@gov.in)

**Sub: Action Taken Report on the suggestions/recommendations made in the Tour Report of Shri Jatothu Hussain, Hon'ble Member, NCST, New Delhi to NIPER Hyderabad to review the implementation of Constitutional safeguards for Scheduled Tribes on 15.12.2025 – reg.**

Dear Sir,

This has reference to your letter dt. 6.1.2026 addressed to the Director, NIPER Hyderabad on the above mentioned subject.

Please find attached the Action Taken Report (ATR) on the suggestions/recommendations made in the tour report submitted by the NCST.

This is for your kind information.



  
21/01/26  
Registrar I/c  
NIPER Hyderabad

**NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH**

Balanagar, Hyderabad - 500 037, Telangana, INDIA  
Phone : 040-23073740 / 41, Telefax : 040-23073751  
Website : [www.niperhyd.ac.in](http://www.niperhyd.ac.in) ; [www.niperhyd.edu.in](http://www.niperhyd.edu.in)



21<sup>st</sup> Jan 2026

**Action Taken Report on the suggestions/recommendations made in the  
Tour Report submitted by the NCST**

a) An Internal Grievance Redressal Committee may be constituted. Grievance redressal meetings may be organized every quarter and the issues may be sorted out at the earliest.

**Answer:-** NIPER Hyderabad has internal grievance redressal committee (grievance cell) to look after the internal grievances of students, research scholars and employees of the institute. The committee frequently meets as and when grievance arises for its immediate solution.

Grievance redressal meetings will be organized at every quarter as recommended.

b) Special training / programmes for enhancing their skills for betterment and promotion to the higher posts may be arranged / imparted to ST employees besides the training on reservation policy, rosters etc.

**Answer:-** One ST faculty member i.e Dr. S. Gananadhamu is currently working at the institute. He had been given the following trainings

1. One week training related to teaching methodologies on "Instructional design and delivery systems" by National Institute of Technical Teacher's Training and Research (NITTTR), Chennai.
2. Drug development and discovery
3. Filing of patents
4. Additional Controller of Examinations
5. Library in-charge
6. Administration activities as in-charge Registrar & Administration Officer
7. Right to Information Act
8. Public Grievance Officer

Page.....1



**नाइपर हैदराबाद**  
**NIPER HYDERABAD**

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान  
औषधीय विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार  
**National Institute of Pharmaceutical  
Education and Research**  
Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Govt. of India

The faculty member was given opportunity to attend various national and international conferences for upgrading his technical skills.

Dr. S. Gananadhamu recently got promoted from Assistant Professor (7<sup>th</sup> CPC Pay level 12) to Associate Professor (7<sup>th</sup> CPC Pay Level 13) through Career Advancement Scheme

**c) A separate online Grievance Redressal Portal may be launched for time-bound disposal of problems faced by the ST Employees.**

**Answer:-** SC/ST & Minority Cell is functioning at the institute to look after the problems faced by ST employees, research scholars and students. The contact details (Email & Phone) are already made available in the Institute's website for approaching the constituted Cell with ease of access.

**d) Proposal may be submitted to the competent authority for the enhancement of the fellowship amounts.**

**Answer:-** As this is a policy matter, it needs discussion with the Department of Pharmaceuticals (DoP) in an appropriate forum.

**e) The technical issues relating to the purchase of the chemicals through the GEM portal may be sorted out.**

**Answer:-** Department of Pharmaceuticals (DoP) has been organising monthly review meetings for sorting out procurement related issues on GeM portal since November 2025.

Page...2



**नाइपर हैदराबाद**  
**NIPER HYDERABAD**

HYDERABAD

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान  
औषधीय विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार  
**National Institute of Pharmaceutical  
Education and Research**  
Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Govt. of India

f) The events like Janjatiya Gaurav Diwas / Birsa Munda Jayanthi on and Ambedkar Jayanthi may be celebrated officially.

Answer:- Janjatiya Gaurav Divas/ Birsa Munda Jayanthi (15<sup>th</sup> November) and Ambedkar Jayanthi (14<sup>th</sup> April) will be celebrated officially.

**Following are the further recommendations suggested by the NCST for the efficiency and effective functioning of the NIPER**

a. Apprenticeship/Internship facilities for the pharmacy Students may be facilitated to transfer the expertise of the skilled scientific staff to the young generation.

Answer:- NIPER Hyderabad has been organising skill development programs to Pharmacy and Science students and faculty members of other educational institutes. NIPER Hyderabad is also providing the internship facilities to students.

b. Collaborations may be planned with the local universities to promote mutual research interests.

Answer:- NIPER Hyderabad has MoUs and collaborations with local Universities and Research Institutes for conducting the research in drug discovery and development.

c. As the cost of drugs and essential medicines is going up, the more efficient low cost generic medicine and diagnostic equipment may be promoted through Janausadhi Kendras and technological interventions in medical diagnostics especially to cater the vulnerable sections. The Janausadhi kendras may be made accessible round the clock as like the private agencies like Apollo and Mediplus.

Answer:- NIPER Hyderabad is an Institute of National Importance with focus on delivering Quality Education and Research in Pharmaceutical Sciences & Management. Janausadhi kendras does not come under the purview of NIPER Hyderabad.

Page.....3

**NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH**

Balanagar, Hyderabad - 500 037, Telangana, INDIA  
Phone : 040-23073740 / 41, Telefax : 040-23073751  
Website : www.niperhyd.ac.in ; www.niperhyd.edu.in



नाईपर हैदराबाद  
NIPER HYDERABAD

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान  
औषधीय विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार  
National Institute of Pharmaceutical  
Education and Research  
Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Govt. of India

- d. The ST Communities especially the PvTG Communities are grappling with the haemoglobinopathies like sickle cell anemia and thalassemia. A special project may be taken up drug discovery relating to the health issues of the Tribal communities.

**Answer:-** The feasibility of taking up this project shall be explored.

- e. The state of the art National Accreditation Board for Testing and Calibration Lab (NABL) in the unit may offer accreditation and reliable testing facilities for the required agencies.

**Answer:-** NIPER Hyderabad is having NABL accredited testing laboratory for testing of drug substances, pharmaceutical formulations and prohibited drug substances in nutritional supplements. The NABL is offering testing services to MSMEs, research and educational institutes.

The ATR is submitted for your kind information.

Date: 21<sup>st</sup> Jan 2026

AS  
21/01/26  
Registrar (I/c)  
NIPER Hyderabad



Page.....4

**NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH**

Balanagar, Hyderabad - 500 037, Telangana, INDIA  
Phone : 040-23073740 / 41, Telefax : 040-23073751  
Website : www.niperhyd.ac.in ; www.niperhyd.edu.in