



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. REVIEW/41/GSI Hyderabad/2025-RU-III

Dated:- 6.1.2026

To,

Sh. Basab Mukhopadhyay

Additional Director General (ADG),

Geological Survey of India, Nagole - Bandlaguda Rd,

GSI Colony, Auto Nagar, Hyderabad, Telangana 500068

Email – basab.mukhopadhyay@gsi.gov.in, Ph – +91 040-24220857


Sub: Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Geological Survey of India, Hyderabad to review the implementation of Constitutional Safeguards for Scheduled Tribes On 23.12.2025.

Madam/Sir,

I am directed to enclose herewith a copy of the tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 23.12.2025 at Geological Survey of India (GSI), Hyderabad on the above mentioned subject.

It is requested that the action taken/ to be taken on the suggestions/recommendations made in the tour report may be submitted to NCST within /stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- chenora-gaurima@gsi.gov.in Ph No. 011-20819841

Copy to:-

1. PS to Hon'ble Chairperson, NCST.
2. PS to Hon'ble Member (JH), NCST.
3. Coordination Section.
4. NIC, NCST for uploading on the website of the Commission.

File No.: TP/NCST/Member(JH)/NCST/2025/37

National Commission for Scheduled Tribes

Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Geological Survey of India, Hyderabad to review the implementation of Constitutional Safeguards for Scheduled Tribes On 23.12.2025

Tour report of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi to Geological Survey of India, Hyderabad to review the implementation of Constitutional Safeguards for Scheduled Tribes On 23.12.2025

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament along with Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

2. In pursuance of the above constitutional mandate, Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes accompanied by Dr.P.Kalyan Reddy, Director, NCST, Shri Ashok Lakkarasu, PS to Hon'ble Member (JH) visited Geological Survey of India, Hyderabad to review the implementation of Constitutional Safeguards for Scheduled Tribes on 23.12.2025.

3. Shri Basab Mukhopadhyay (ADG & HOD, SR), Shri Satya Narayana Mahapatro, Shri VV Sessa Sai, Shri KV Maruthi, DDG& RMH-IV, Shri A Banerjee, Director, PSS, Shri CK Raja, Director, Shri Satish B. Chavan, Senior Geologist, Dr. Ramesh Guguloth Senior Geologist and other senior officers have participated in the meeting.

4. The Brief Profile of the Geological survey of India is as follows

GSI was established on **4th March 1851** by **Sir Thomas Oldham**, which has Performed the task of regional exploration of coal, lignite and non-fuel minerals. It is Entrusted for acquiring baseline geoscience data for the entire country which lead to basis for mineral exploration and deposit discovery in the country. It Works in synergy with multiple Stakeholders through collaborations and mechanism of CGPB. While the Head quarters is located at Kolkata, it has Offices at 34 locations almost in each state capitals, apart from 12 field training centers .

The State Units of Southern Region include

- SU: Andhra Pradesh, Hyderabad

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

- SU: Karnataka & Goa, Bengaluru
- SU: Kerala & Lakshadweep, Thiruvananthapuram
- SU: Tamil Nadu & Puducherry, Chennai
- SU: Telangana, Hyderabad

The mission activities of the GSI include

Mission	Brief Description
M-I	Baseline Geoscience Data Generation viz. Ground Survey (STM, NGCM, NGPM), Marine Survey, Aerial Survey
M-II	Natural Resource Assessment viz. Exploration for Mineral (thrust on Strategic & Critical), Coal & Lignite, Shale Gas and Geothermal Energy
M-III	Geoinformatics viz. Database Management, IT infrastructure, Map and Publication
M-IV	R&D viz. Palaeontology, Petrology, Meteorite, Gemmology Public Good Geoscience viz., Landslide, Engineering Geology, Geotechnical Climate studies viz. Polar, Glaciology
M-V	Training & Capacity Building viz. Human Resource Development, Training Institute-Hyderabad



जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India

5. Meeting with SC/ST Employees Association and ST Employees

During the meeting with the ST Employees prior to the structured review meeting the following issues are raised by the ST Employees.

- a. Quarterly meeting with the ST Employees is not being held regularly and there is not been even a single meeting with the DG in the last two and half years.
- b. There is an issue of non issuance of No objection certificate by the administration for the employees who were admitted to the private hospitals in emergency.
- c. Discrimination in the APAR is felt.
- d. The Non Functional upgradation is not provided despite eligibility for many of the staff.
- e. There is no invitation for the technical officers from field to attend the quarterly grievance redressal meetings.
- f. There are no proper seating arrangements for the Multi Tasking staff.
- g. There is no transparency in the expenditure of DAPST Fund.
- h. The delays in the compassionate appointments.



6. Visit to Geological Museum

Hon'ble Member, NCST visited the Geological Museum on the GSI Campus and has witnessed the fossils and ancient rock formations in the Geological time scale. Various interesting rock formations are observed.

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi



7. Review Meeting with the Administration and Management

A review with the administration is taken up by the Hon'ble member on the issues raised by the Employee Associations and the SC ST Employees with regard to the service safeguards. Besides the DDG, SR Hyderabad has presented the staff position and the representation of ST Employees in the unit.

S. No	Group	Filled in Strength	No of ST Employees	No of Female ST Employees
1	Gazetted	634	35	12
2	Non-Gazetted	380	27	06
	Total	1014	62	18

GSI Training Institute Personnel Status

S. No	Group	Filled in Strength	No of ST Employees	No of Female ST Employees
1	Gazetted	28	3	1
2	Non-Gazetted	26	1	1
	Total	54	4	2

The Hon'ble Member, NCST lauded the initiatives of Celebration of Janjatiya Gaurav Diwas on 14.11.2025 to commemorate the auspicious occasion of 150th birthday of Bhagwan Bisra Munda as Janjatiya Gaurav Diwas and the events organized in GSI and Geological Survey of India Training Institute (GSITI). Further the outreach programme aimed to inspire tribal students by creating awareness on GSITI's activities and various government schemes available for tribal youth besides introduction to the geological significance of Telangana, fostering a sense of curiosity and connection to their land and resources is appreciated.

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

8. Recommendations

- a) An Internal Grievance Redressal Committee for STs may be constituted. (as advised by NCST in August, 2021 to All Central Ministries/Department for setting in the PSUs/subordinate offices, copy of the composition of the committee is enclosed). Grievance redressal meetings may be organized every quarter and the issues may be sorted out at the earliest.
- b) A separate ST Association may be recognized for the ST Employees for early disposal of grievances.
- c) The segregated data of employees of all categories (Group A, B, C) of the unit may be maintained separately ie, on own merit and on reservation/non-merit basis for a more comprehensible understanding of compliance of the reservation policy.
- d) Special training / programmes for enhancing their skills for betterment and promotion to the higher posts may be arranged / imparted to ST employees besides the training on reservation policy, rosters etc.
- e) A separate online Grievance Redressal Portal may be launched for time-bound disposal of problems faced by the ST Employees.
- f) It may be ensured that the field geologists are not transferred frequently.
- g) The issue of Non functional upgradation may be pursued with the Headquarters.
- h) The issue of providing the NOC/undertaking for the admission into hospitals in case of emergencies may be examined as per the official provisions.
- i) Necessary conducive atmosphere may be provided working of the Multi tasking staff(MTS).
- j) The delays in the compassionate appointments may be addressed.
- k) The transfer requests of the ST employees with Health issues may be considered on Humanitarian grounds.

Besides the following recommendations are made for the efficiency and effective functioning of the Institute.

- a. Apprenticeship for the ITI Students may be facilitated to transfer the expertise of the skilled trades to the young generation.
- b. The collaborations may be promoted with the Geology Departments in the state universities and provision of internship may be made for their field exposure.
- c. The preference may be given to the STs in the outsourcing jobs.

- d. The details of DAPST in the last 5 years-Allocation and expenditure in the Scheduled Area Districts may be furnished to NCST.
- e. The Geological museum in the GSI Campus may be facelifted and upgraded for generating the interest for the visitors on the geological time scale, rocks and petrology.
9. The Commission desires that the ADG & HOD, SR Hyderabad disposes off the grievances highlighted in a time bound manner. The NCST will continue to provide support in addressing these challenges.
10. The Action Taken report may be submitted in 30 days from the receipt of the minutes.

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi