



File No.- NCST-12031/1/2025-Cord

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Visit Report of Shri Jatothu Hussain, Hon'ble Member, to CSIR-CSIO, Chandigarh on 20.01.2025: Meetings with ST Employees, ST Associations, and Senior Management of the Central Scientific Instruments Organisation

Visit by: Shri Jatothu Hussain, Hon'ble Member, NCST

Location: Conference Hall, CSIR-CSIO, Chandigarh (UT)

Date: 20.01.2025

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament along with Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

In pursuance of the above constitutional mandate, Shri Jatothu Hussain, Hon'ble Member, NCST, made a visit to CSIR-CSIO, Chandigarh, to assess the implementation of constitutional safeguards for Scheduled Tribes (STs) within the institute. The objective was to examine the representation of STs in admissions, faculty, and staff positions, and to review challenges faced by ST members, including students and employees.

II. Observations from the Meeting

During interactions with the Heads of Departments (HODs), representatives from the Indo-Swiss Training Centre (ISTC), and other stakeholders, the following key issues were identified:

1. Representation:

- There is no representation of Scheduled Tribes among the Heads of Departments (HODs) across 38 laboratories.
- Only one ST student was present in the Indo-Swiss Training Centre (ISTC) from the 2021 batch. No ST candidates have been admitted to ISTC since 2021.

2. Admission Challenges:

- The high cutoff for entrance exams makes it challenging for ST students, particularly those from rural and vernacular-medium educational backgrounds to secure admission to the ISTC.
- No relaxation in cutoff marks or entrance fees for ST students has been implemented. The fee structure is equivalent to that for unreserved candidates.
- Despite the Government of India's rule that SC/ST students should receive a 5% relaxation in marks for diploma and certificate courses (minimum of 55%), the institute continues to apply a 60% criterion.

3. Lack of Support Mechanisms:

- No SC/ST association has been formed within the institute, preventing structured dialogue and representation for ST students and staff.
- Information regarding the Commission's visit was not communicated to students, faculty members, or non-teaching staff.

4. Fee Disparities and Support:

- Similar institutes like CTTR Bhubaneswar and Indo-German Tool Room Aurangabad charge zero fees for ST students, a practice not followed at CSIR-CSIO.
- Provision for reimbursing travel allowances for faculty members attending interviews at other institutes has been discontinued.

5. Employment and Reporting Gaps:

- Only 17 regular employees from the ST community are present across teaching, non-teaching, and other roles, including students.
- The administration has not provided information requested by the Commission, including faculty and staff rosters, segregated lists of students, and other relevant data.

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 National Commission for Scheduled Tribes
 नई दिल्ली / New Delhi



Meetings with ST Employees, ST Associations, and Senior Management of the Central Scientific Instruments Organisation

III. Recommendations by NCST

1. Enhancing Representation:

- The institute must prioritize investigating and addressing the reasons for low admissions of ST students. It should consider relaxing admission norms, such as reducing cutoffs and entrance fees, in line with the extant rules laid down by the Government of India.

2. Formation of SC/ST Association:

- Establish a dedicated SC/ST association within the institute to provide a structured forum for discussing challenges faced by ST students and employees.
- Convene quarterly meetings of this association, chaired by a senior officer of the institute, to ensure direct engagement and resolution of grievances.

3. Financial Support:

- Facilitate access to credit facilities for ST students from economically weaker backgrounds.
- Raise awareness among students about existing educational loan schemes and collaborate with financial institutions to ensure maximum coverage.

4. Fee Structure Revision:

- Reassess tuition and boarding fee structures for ST students. Where feasible, introduce fee relaxations similar to other institutions like CTTR Bhubaneswar and Indo-German Tool Room Aurangabad.

5. Data Transparency:

- Furnish a detailed report to the Commission with the following information:
 - Roster details of faculty and staff.
 - Course-wise data on ST students and employees for the last four years.
 - Admission statistics highlighting the representation of ST candidates.

6. Awareness and Inclusion:

- Ensure timely and inclusive communication of meetings, opportunities, and events to all students, faculty members, and staff, especially those from the ST community.

The recommendations aim to improve the representation, support mechanisms, and inclusivity for Scheduled Tribe members at CSIR-CSIO. Immediate steps, such as relaxing admission norms, forming an SC/ST association, and revising the fee structure, are critical for ensuring equitable access and participation of ST students and employees in the institute.

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Annexure

- List of participants in the meeting

**GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES**

File No.- _____ Date: 20/01/2025
 Venue: Conference Hall, CSIR, CSIO
Chandigarh.
 Subject: Meeting with HoDs of CSIR-CERO.

LIST OF PARTICIPANTS/ ATTENDANCE SHEET

S.N.	Name of Officer/ Official	Designation	Contact No.	Signature
1.	Madan sharma	Sr SE (C)		M.L.
2.	Dr. SANJEEV KUMAR	Principal Scientist		[Signature]
3.	DR AMIT L SHARMA	Sr. Principal Scientist		[Signature]
4.	DR. SUDIPTA SARKAR	Sr. Principal Sc.		Sudipta Sarkar
5.	Dr. Sachin Tyagi	Principal Scientist		[Signature]
6.	Anita	Section Officer		[Signature]
7.	Hari Dass	Sr SE (Exec)		Hari Dass
8.	Dr. Neeraj Garg	Principal Scientist		[Signature]
9.	Dr. Suman Singh	Senior Principal Scientist		[Signature]
10.	Rajkumar Droch.	Sr. COFs		[Signature]

GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No.- _____ Date: 20.01.2025

Venue: Conference Hall, CSPO.

Chandigarh

Subject: Meeting with representatives of ST associations /
Students & Liaison Office reg.

LIST OF PARTICIPANTS/ ATTENDANCE SHEET

S.N.	Name of Officer/ Official	Designation	Contact No.	Signature
1	वी डी शिवालिया (SC)	Chief scientist		
2.	MALVIY SINGH (SC)	Sr. Tech. II (4)		
3.	डॉ नवीन शर्मा (ST)	Sr. Scientist		
4.	श्री हेमन्त सिंह अजब (SC)	व. वैज्ञानिक		
5.	नाजिया (ST)	ISTC Student (2021 Batch)		
6.	मान्या (SC)	ISTC Student (2022 Batch)		
7	समीर	ISTC Student (2022 Batch)		
8.	अमन	ISTC student (2022 Batch)		
9	PRIYANSHU (SC)	ISTC student (2022 Batch)		
10	Vansh (SC)	ISTC Student (2022 Batch)		
11.	R.S. Sharma (ST)	PTD, IMCS		
12.	कमल कुमार (SC)	ए.सी.ओ (स्ट)		
13	Lakhrinder	Technician-1		
14	RAHUL RANJAN	TECH. - 1		
15	केवल कुमार (SC)	T.O.		
16	कृष्ण जोषा मीरा (ST)	T.O.		
17	पंजी कुमार	टेक - II		
18	ANULYA HANDAL (SC)	Tech-1		 20.01.25

S.N.	Name of Officer/ Official	Designation	Contact No.	Signature
10	Abhishek Ghankar (SC)	Tech-I		
11	Shakti Bhushan Kumar SC	Principal Technical officer		
12	ASHOK KUMAR PH (SC)	Sr. Tech. officer		
13	Mehar Chand ST	Principal technical officer		
14	श्री विजय शर्मा (ST)	Sr. Principal Scientist		
15	श्री. मनीष कुमार (ST)	Sr. Technical Officer (2)		
16	P. K. Mani (ST)	Principal Technical Officer		
17	J.R. KHAPEKAR (ST)	Sr. Technical Officer (2)		
18	Dr. Subramaniam Kumar (ST) RA	Chief Scientist		
19	श्री. विजय शर्मा (ST)	Sr. Pr. Scientist		